**Application Form for the Glenmore Lodge Instructor Development Scheme & Casual Centre Instructor 2026/27**

# **(Please read the accompanying information notes for the scheme)**

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| **Post Applied For: Glenmore Lodge Instructor Development Scheme & Casual Centre Instructor 2026/27** |

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| **PERSONAL DETAILS** Please type or use black/blue ink | |
| Surname: | First Name(s): |
| Address:  Post Code: | Telephone Number:  Home:  Work:   Mobile:   Email Address: |

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| ****EDUCATIONAL & PROFESSIONAL QUALIFICATIONS**** | | | |
| Subject: | Educational Establishment: | Type of Qualification: (GSCE/O Grade/ Standard Grade/Higher/ Degree) | Attainment Level: |
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| **MEMBERSHIP OF PROFESSIONAL BODIES** | | | | |
| Name of Organisation: | | Renewal Date: | | |
| ****PRESENT OR MOST RECENT EMPLOYMENT**** | | | | |
| Employers Full Name and Address | Position Held and Main Responsibilities  (Continue on Separate Sheet if Necessary) | | Dates of Employment (MM/YY)  From To | Reason For Leaving/ Wanting To Leave |
|  |  | |  | Final Salary |
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| ****PREVIOUS EMPLOYMENT (starting with most recent)**** Please account for periods where you were not in employment by including other experience, e.g. voluntary experience, extended travel and caring experience. Continue on a separate sheet if necessary. | | | |
| Employers Name and Address | Position Held and Main Responsibilities | Dates of Employment (MM/YY)  From To | Reason For Leaving |
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| ****DETAILS OF OUTDOOR EXPERIENCE**** To help us understand where you’re at in your skills development across a range of outdoor disciplines, please share your experience below. Please do not be put off if your experience does not cover all areas, the industry is very broad. Where we ask for numbers or grades, this is so we can gauge what NGB leadership awards may be relevant. |

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| ****General Mountaineering**** | | | | | | |
| Briefly summarise your UK hill walking experience in summer and winter conditions: | | | | | | |
| No of peaks ascended over 900m: Scotland | | | Summer: 0 | | | Winter: 0 |
| No of peaks ascended over 900m: England & Wales | | | Summer: 0 | | | Winter: 0 |
| Alpine/other mountain ranges experience: | | | | | | |
| Please put an X beside the box to indicate the training or qualifications you have attained.  **ML summer**  Qualified   **RCI**  Qualified   **ML Winter** Registered  Training  Qualified   **MCI** Registered  Training  Qualified   Please list any other mountain qualifications or training you have undertaken. | | | | | | |
| First Aid Certificate? |  | Renewal Date: | | | | |
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| ****Rock Climbing**** |
| Please give a brief summary of your UK rock climbing experience, **leading or seconding**, multi pitch or single pitch, grades, etc: |
| Overseas climbing experience: |

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| **Winter Climbing** |
| Please give a brief summary of your winter climbing experience, leading or seconding, multi pitch or single pitch, grades, etc: |

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| ****Mountain Biking**** |
| Please give examples of your mountain biking experience: |
| Qualifications held: |

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| ****Canoeing/Kayaking**** |
| Please give a brief summary of your open boat / WW kayak / SUP / sea kayak experience. |
| Do you hold your BC Paddlesport Leader Award?  Do you hold your BC Paddlesport Instructor Award?  List any other British Canoeing qualifications held, including leadership and coaching awards. |

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| ****Other Outdoor Experience or Qualifications**** |
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| ****Desirable Experience**** The working element of the scheme involves supporting the behind the scenes running of the centre, alongside evening office/reception work. Please indicate your experience with following tasks | | | |
|  | YES with confidence | YES with supervision | NO |
| Receptionist duties, phone enquires etc. |  |  |  |
| Operating an electronic till |  |  |  |
| Computing skills |  |  |  |
| Customer Service |  |  |  |
| Details of any other skills/experience: | | | |

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| ****What do you hope to get out of the Training Scheme?**** |

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| ****If you were successful, how would you expect your career to develop over the subsequent five years?**** |

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| ****DRIVING EXPERIENCE**** | | |
| Do you hold a current UK driving licence? D1 or D1E, minibus license etc. | | |
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| ELIGIBILITY TO WORK IN THE UK | | |
| Do you have the right to work in the UK? YES/NO | | |
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| DISABILITY TWO TICKS SCHEME | | |
| Do you wish to be considered for selection under the Disability Two Ticks Scheme? YES/NO | | |
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| ****REFEREES**** | | |
| Please provide the names of referees who can be contacted to provide a reference. One reference must be your present or most recent employer. | | |
| Name | 1 | 2 |
| Position Held  Address  Tel No:  Email Address (not essential) |  |  |
| Please state if referees may be approached now | Yes/No | Yes/No |

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| If appointed, please confirm you will arrive at Glenmore Lodge on Sunday 29th March 2026 |
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| How did you learn of this vacancy |
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**I am aware that in accordance with the Data Protection Act 1998 information provided on this application form will be retained in manual and computerised files for record keeping and monitoring purposes.**

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| **Initials of Applicant:** | **Date:** |

**Please submit your completed application form in Word format to** [idsrecruitment@glenmorelodge.org.uk](mailto:idsrecruitment@glenmorelodge.org.uk)

**Closing date for applications: Sunday 6th October 2024 at 23:59**