

Trade Union Facility Time Disclosure – 2024/25

sportscotland recognises one trade union for the purpose of collective bargaining, Public and Commercial Services Union (PCS).

We recognise the benefits of a positive and open relationship with our recognised trade union. As part of our commitment to working in partnership we offer paid facility time to our workplace representatives to enable them to carry out union activities and duties. As an organisation, we derive benefits from allowing paid facility time.

The figures below are based on reported and known facility time.

- **Relevant Union Officials** – total number of employees who were relevant union officials during the relevant period – **3 employees (3.0 FTE)**
- **Percentage of time spend on facility time** – number of employees who were relevant union officials employed during the relevant period spent:
 - a. 0%, b. 1 – 50%, c. 51 – 99% or d 100% of their working hours on facility time

Percentage of time	Number of Union Officials
0%	1
1 – 50%	2
51 – 99%	0
100%	0

- **Percentage of pay bill spent on facility time** – **0.02%**
- **Paid trade union activities** - Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: **18%**.