
Public Service Reform (Scotland) Act 2010 Disclosures 2019-20

Putting sport first

sportscotland
the national agency for sport

Document Control

Change Record

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Public Service Reform (Scotland) Act 2010 Disclosures 2019-20

1. Introduction

- 1.1 The Public Services Reform (Scotland) Act 2010 introduced duties to publish information for public bodies in Scotland.
- 1.2 This report summarises the information required to be disclosed by the Act in relation to **sportscotland** and the **sportscotland** National Lottery Distribution Fund for the financial year ended 31 March 2020.

2. Disclosures

Category	Expenditure 2019/20	Comments
Public relations	Total staff costs = £140k (of which £108k is salaries and £32k is on costs) External costs = £nil	On costs relate to employer’s national insurance and employer’s pension contributions. External costs for the public relations category includes expenditure on media relations and PR. This activity is aimed at helping sportscotland to fulfil its role in developing and promoting a world class sporting system in Scotland, raising awareness of achievements in sport from grassroots to high performance and sharing information effectively on the work of sportscotland .
Overseas travel	£16k	As part of our role in promoting and supporting the world class sporting system in Scotland, there is a requirement for sportscotland staff to travel overseas in support of key international competitions and training events.
Hospitality and entertainment	sportscotland staff expenses = nil	
External consultancy	£106k	The main area of consultancy expenditure in 2019-20 was the 5 yearly asset condition report, the audit asset valuation report, health and safety support, along with some specialist support for HR and IT.

3. Payments in excess of £25,000

3.1 Payments in excess of £25,000 can be found at the following link:

<https://sportscotland.org.uk/media/6524/psra-25k-analysis-2019-20.xls>

4. Staff earning over £150,000

4.1 No employee earned over £150,000 in the year ended 31 March 2020.

4.2 Details of the remuneration for senior staff and board members can be found in the Remuneration Report published in the Annual Report and Financial statements for the year ended 31 March 2020.

5. Statement on sustainable growth

5.1 **sportscotland** is committed to promoting and increasing sport development and activity through the exercise of its functions. During the year ended 31 March 2020, **sportscotland** invested more than £60 million from both Scottish Government grant in aid and National Lottery funding, in Local Authorities, Sports Governing Bodies (“SGBs”), Community Sports Hubs and Sports Clubs, as well as in supporting athletes through the **sportscotland** Institute of Sport. Significant amounts of this investment is in part or full funding of posts throughout the sporting system in Scotland, as well as funding for the development of sporting facilities.

5.2 Some examples of how **sportscotland** supports sustainable growth include:

Clubs and communities

We worked with partners to deliver 201 active community sport hubs against a target of 200 by 2020. More than half (61%) of active hubs are based in schools. Hubs continue to bring together sports clubs and local partners to develop and grow sport and physical activity in communities across Scotland. They engage with the local sporting and non-sporting infrastructures to ensure sustainable, community-led approaches.

We launched Child Wellbeing and Protection in Sport (CWPS) training to replace Safeguarding and Protection in Sport training. The CWPS training includes e-learning and is better tailored to meet the needs of modern-day learners. There is now an average of 99% compliance with the Standards for Child Wellbeing and Protection in Sport across all SGBs.

We supported 38 invested posts from SGBs, local authorities and leisure trusts to complete the Changing Lives Champions programme, provided by the Changemakers Partnership. The programme included training on inclusion; community engagement and understanding; and,

sustainability of delivery. The Champions are now available to support clubs who have an ambition and will to change people's lives through sport.

We continue to work closely with clubs across Scotland to support direct club investment (DCI) business cases. Our investment prioritises projects that provide more and better opportunities for girls and young women, people with disabilities and people living in our most disadvantaged communities. We invested over £656,000 to 23 clubs this year. This investment has leveraged an additional £830,000 from the clubs and from other local partners.

We invested £6.5 million into the construction of the Dundee Regional Performance Centre for Sport. This was officially opened in February 2020, on time and on budget. We continue to support our partners to ensure the centre meets the needs of SGBs and community users.

In October 2019 the Scottish Government announced £50,000 of funding to support access to free sanitary products in sports clubs. We managed the distribution of this fund, supporting 497 sport clubs to provide free sanitary products to their members, participants and visitors. These grants will help clubs across Scotland ensure all members feel included, comfortable and dignified when they take part in sport and physical activity.

Schools and education

We worked with local authority partners to increase the number, range and quality of opportunities for school pupils to take part in sport through Active Schools. We provided greater leadership to the Active Schools network to encourage and support them to be more inclusive in their approach.

Nationally, Active Schools continues to have an impact on girl's physical activity levels. For example:

- 149,840 girls participated in sport and physical activity through Active Schools sessions last year. This was 44.2% of the female school roll, up from 43.9% the previous year.
- Girls made 3.4 million visits to Active Schools sessions last year, 46% of all visits to the programme.
- There were 27,055 more visits by girls to Active Schools in 2018-19, up by 0.8% from the previous year. On average, each girl made 23 visits across the year.

We provided each partner with their own press release and infographic of Active Schools data for the 2018-19 academic year.

We continue to support local partners on a needs basis as they develop their thinking and plans around girl's specific delivery. This year we supported City of Edinburgh with an improvement plan for female participation, as part of their new sport and physical activity strategy. We also helped them establish a think tank to drive forward women and girl's participation.

Active Girls Day took place on 4 October 2019. This provides an opportunity to profile girls and young women being active and engaging positively in sport and physical activity. We worked with our Young People's Sport Panel to develop a set of downloadable resources to support partners with their engagement on the day. We also raised the profile of the activity delivered through our network, with 799 users sending 1,684 tweets using #ActiveGirls.

A record 399 schools achieved a Gold School Sport Award, an increase from 284 last year. A further 277 schools achieved Silver and 74 achieved Bronze. The School Sport Awards are designed to encourage schools to continuously improve physical education and school sport opportunities.

6. Efficiency Statement

6.1 **sportscotland** continues to be focused on efficiency savings, especially through effective use of procurement, both in terms of running competitive procurement tender processes and using centrally negotiated Government frameworks, and through efficient operation of our estate.

6.2 Key areas of focus for savings in the year ended 31 March 2020 included:

- Procurement – we continued to work to identify opportunities to get best value from tendering for the supply of goods and services.
 - We have made good use of Scottish Government frameworks across a number of areas, including IT, utilities, travel services and security services. We also utilised Scottish Government supported business frameworks for Uniforms and Furniture; and
 - During the year we completed tenders for a number of contracts including Audio Visual services, High Performance Physiotherapy Services, Lease of Vehicles, Supply of Glenmore Lodge Laundry Services, , Internal Audit Services, Signage Services and Learning Management System.
- Estate – we regularly review the requirements of our estate to minimise costs and maximise revenue where possible, including:
 - Active maintenance of our three national centres to ensure that they are maintained in appropriate condition to optimise revenue generating opportunities;
 - Review of existing regional offices to identify opportunities to co-locate with partners; and
 - Continue to sublet excess space in the House of Sport at Caledonia House, Edinburgh to SGBs and other sports related bodies.