Ukrainian Family Theory of Change

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| **WHO WE SERVE** | **WHAT WE DO** | **WHY WE DO IT** |
| **People & Communities** | **Needs** | **Strengths** | **Activities** | **Outputs** | **Outcomes for individuals** | **Outcomes for communities** | **Impact for Scotland** |
| *These people….* | *experience these needs and challenges….* | *but have these strengths, interests and attributes….* | *so we deliver these activities...* | *that have these outputs...* | *which creates this impact for individuals...* | *and this impact for communities...* | *which contributes to this impact for Scotland.* |
| Ukrainian Refugee families living in Montrose | Limited community integration Limited job opportunities Limited English-speaking skillsFinancially unstable Poor MHWB, stress and trauma from the warTransport support | Resilient Willing to work + learn Want to look after themselves and meet other people Very empathetic  | **July - Dec** Speaking club at MSC English language development Free sport + PA for all | 2 hrs p/wk (Wednesday 6-8pm)44 hours project delivery (22 weeks)25+ distinct participants 420 hours contact time delivered | **Short term:**Increased social connectedness Improved HWB, confidence and independenceAccess to safe space for their community**Medium term:**Improved English language Improved relationships with Community Stakeholder**Long term:**Increased employabilityMore  | Skilled workforce making a community contributionSettled families using more local servicesPositive view of refugees Socially active community  | Improved resilience and wellbeing through sport (ASOF)The right to education and non-discrimination here in Scotland (UN refugee 1951 convention)  |
| **Our views are based on these assumptions and evidence:**Real discussions with Ukrainian refugees Data from VAA Baseline survey completed week 4 | **We use these people, partnerships, resources and facilities:**Montrose Community Sport Hub + ANGUS alive VAA + AC resettlement team | **We collect this data as evidence that outcomes are happening:*** Baseline survey completed August and TBC November 8th
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