Ukrainian Family Theory of Change

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| **WHO WE SERVE** | | | **WHAT WE DO** | | **WHY WE DO IT** | | |
| **People & Communities** | **Needs** | **Strengths** | **Activities** | **Outputs** | **Outcomes for individuals** | **Outcomes for communities** | **Impact for Scotland** |
| *These people….* | *experience these needs and challenges….* | *but have these strengths, interests and attributes….* | *so we deliver these activities...* | *that have these outputs...* | *which creates this impact for individuals...* | *and this impact for communities...* | *which contributes to this impact for Scotland.* |
| Ukrainian Refugee families living in Montrose | Limited community integration  Limited job opportunities  Limited English-speaking skills  Financially unstable  Poor MHWB, stress and trauma from the war  Transport support | Resilient  Willing to work + learn  Want to look after themselves and meet other people  Very empathetic | **July - Dec**  Speaking club at MSC  English language development  Free sport + PA for all | 2 hrs p/wk (Wednesday 6-8pm)  44 hours project delivery (22 weeks)  25+ distinct participants  420 hours contact time delivered | **Short term:**  Increased social connectedness  Improved HWB, confidence and independence  Access to safe space for their community  **Medium term:**  Improved English language   Improved relationships with Community Stakeholder  **Long term:**  Increased employability  More | Skilled workforce making a community contribution  Settled families using more local services  Positive view of refugees  Socially active community | Improved resilience and wellbeing through sport (ASOF)  The right to education and non-discrimination here in Scotland (UN refugee 1951 convention) |
| **Our views are based on these assumptions and evidence:**  Real discussions with Ukrainian refugees  Data from VAA  Baseline survey completed week 4 | | | **We use these people, partnerships, resources and facilities:**  Montrose Community Sport Hub + ANGUS alive  VAA + AC resettlement team | | **We collect this data as evidence that outcomes are happening:**   * Baseline survey completed August and TBC November 8th | | |