How well do you score on each of these elements of working with volunteers in your organisation? 1 = poor and 5 = excellent.

Shade in the segments to reflect your performance against each statement. Which areas could you improve upon?

**9. We carry out an exit interview with all volunteers**

**7. We give regular feedback to our volunteers on their performance**

**6. We continually review with our individual volunteers what they want to get out of volunteering with us and support their development**

**5. All volunteers have a person within the organisation to provide them with regular support and supervision**

**4. All volunteers are given an induction**

**2. We have a clear application process for our volunteering roles**

**3. We take references up for all volunteers**

1. **We provide clear role descriptions for all our volunteering positions**

**OUR ACTIONS**

**8. We find ways to thank our volunteers and celebrate success**

**10. Volunteering is a regular item on our board agenda**

**5**

**4**

**3**

**2**

**1**