



RAISING THE BAR

Corporate Plan 2015-2019

Putting sport first

sportscotland
the national agency for sport

BUILDING A WORLD CLASS SPORTING SYSTEM FOR EVERYONE IN SCOTLAND

It's been a fantastic four years for Scottish sport at **every** level — now it's time to raise the bar.

We see a Scotland where sport is a way of life, where sport is at the heart of society, making a positive impact on people and communities.

Across Scotland, people are already working together to improve the links between schools, clubs and performance sport. Our new corporate plan aims to build on these strong foundations to deliver improved outcomes for people in Scotland.

This summary document outlines the key points of our plan and explains our mission to build a world class sporting system for everyone in Scotland. By world class we mean being ambitious, and aspiring to be the best we can be **at all levels** in sport.

We know from consultation that partners are committed to this approach. So this document explains how we'll build the system by working together with a wide range of organisations, ensuring that the people of Scotland have the support they need to find the right path in their sporting lives.

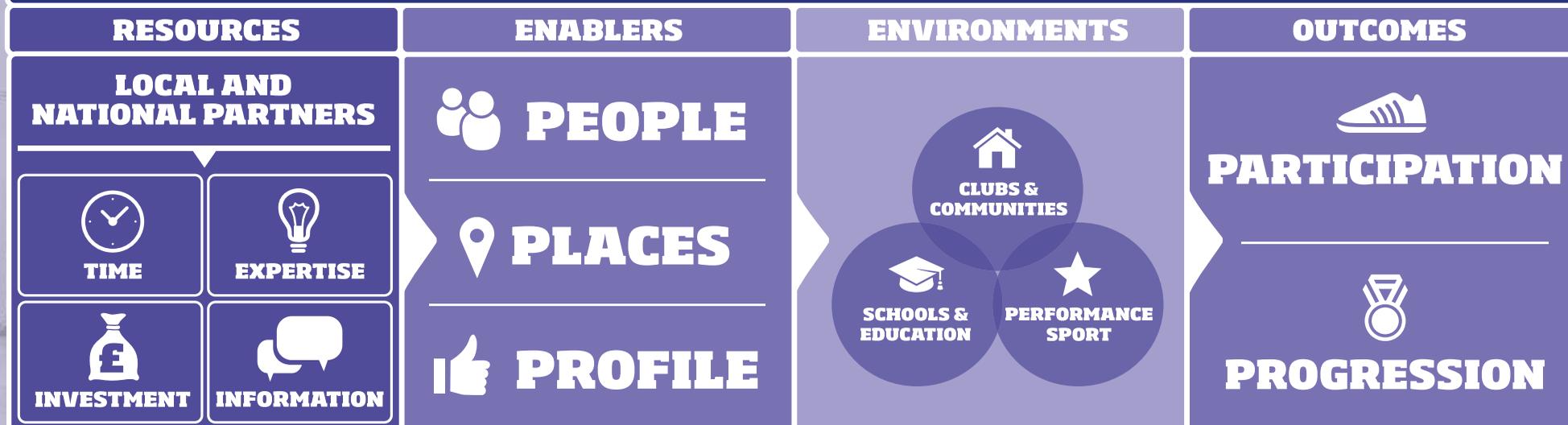
This system will form a key part of the Scottish Government's new Active Scotland Outcomes Framework — and help **everyone** in Scotland enjoy sport at **every** stage of life.

#raisingthebar





BUILDING A WORLD CLASS SPORTING SYSTEM FOR EVERYONE IN SCOTLAND



PRIORITIES FOR IMPROVEMENT 2015/2019



EQUALITIES AND INCLUSION



PEOPLE DEVELOPMENT



COLLABORATION AND IMPACT

MAXIMISING AND ALIGNING RESOURCES

To make the system a success, we need to maximise and align resources from all partners across Scotland — local and national.

We are fortunate to have a wide range of partnerships running the length and breadth of the country. So, by bringing together the **time, expertise, investment** and **information** which already exists, it will help us to effectively join up the different parts of the system.



TIME



EXPERTISE



INVESTMENT



INFORMATION

Everyone has their part to play in the system, from local authorities and their leisure trusts to governing bodies of sport, schools, colleges, universities and third sector organisations. While the current financial climate is challenging and resources are tight, by working together we can achieve excellent outcomes for sport. So the more we work in partnership, identifying opportunities to join up our thinking and delivery, the further we can make our existing resources go.

The sports sector must focus on making connections that support community-led sports development, ensuring people's voices are heard in the decision-making process.

As we aspire to provide better sporting opportunities for people in Scotland, it is important that the sports sector continues to create, develop and improve the infrastructure on which sport relies. This means focusing time and expertise on effective governance as well as on developing clear and integrated plans with specific goals. By making better use of evidence and information to support planning, it will help continuously improve the services offered to people, ensuring they meet their needs and are high quality.

SUPPORTING AND IMPROVING ENVIRONMENTS

Together, we can build a better sporting system everywhere in Scotland.



SCHOOLS & EDUCATION

A positive sporting experience in schools, colleges and universities is key to building young people's competence and confidence in sport and for building solid foundations for lifelong participation. A strong connection between the people working in schools, colleges and universities, local clubs, and governing bodies of sport are a key aspect of the system. The role of the school, college and university estate in providing places for sport must continue to be a priority for all partners.



CLUBS & COMMUNITIES

Sports clubs play a key role in delivering sporting opportunities within communities and helping aspiring young participants and athletes develop and learn. Community environments also offer less competitive, more recreational opportunities to a wide range of people, that can sometimes be a springboard to more organised participation. In all cases, it is important that people experience world class environments and support in whatever way they participate.



PERFORMANCE SPORT

Scotland's approach to performance sport is delivering against agreed outcomes, and our collective challenge will be to build on recent success over the coming years. There is a clear role for cutting edge science and innovation to enhance high performance sport knowledge and practitioner expertise. Partners must work together to develop the quality infrastructure to ensure that it meets the training requirements that athletes need.

PRIORITIES FOR IMPROVEMENT

The priorities under-pinning the system are for the sports sector as a whole to drive improvement in the system over the next four years:



EQUALITIES AND INCLUSION

Ensuring that sport is accessible to people, recognising that both inequality and discrimination exist in sport. Widening access means understanding and addressing the needs of people who share the protected characteristics, as well as the complexities associated with socio-economic disadvantage, and the exclusion that can be experienced in some rural parts of Scotland.



PEOPLE DEVELOPMENT

Developing capability and leadership within sport by providing high-quality learning and development opportunities that meet the needs of the workforce for sport, as well as the needs of participants and athletes. As a sector, we should focus on developing young people as leaders in sport because they are key to the future sustainability of the sporting system.



COLLABORATION AND IMPACT

Working in partnership to continue improving how we use the collective resources available to best meet identified, prioritised and agreed needs. This means strengthening collaboration, linkages and connections within the system and improving how we measure and communicate the impact of sport.

A SPORTING LIFE FOR EVERYONE IN SCOTLAND

We want everyone in Scotland to have a positive experience at all stages, whether it is trying sport for the first time, progressing on the sporting pathway, volunteering or spectating. Effectively it is 'Your Sporting Life' — and to enable it to happen we need:



PEOPLE

Everyone taking part will be supported by quality people, working together to help them achieve their goals.



PLACES

Everyone will have access to a network of quality places where they can get involved in sport.



PROFILE

People will see and hear about a range of sporting opportunities and be inspired by the success of Scottish sport.

By strengthening these areas of the system, we will see the following outcomes:



PARTICIPATION

Everyone will have the opportunity to get involved and participate in sport and stay involved throughout their life.



PROGRESSION

Everyone will have the opportunity to develop, progress and achieve success at their chosen level of sport.

Find out more and download the Your Sporting Life visual at www.sportscotland.org.uk/raisingthebar

FIND OUT MORE

You can find out more about the world class sporting system and **sportscotland's** contribution to it, including impact measures against the outcomes and enablers, in our Corporate Plan 2015-2019.

Download a full copy at www.sportscotland.org.uk/raisingthebar

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© sportscotland 2015
ISBN: 978 1 85060 617 8

Awarding funds from
 **The National Lottery**®

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